



# Kanban Maturity Model

**Organizational Maturity Explained** 

6

BUILD FOR SURVIVAL

#### MY WAY .....

The Service Staff of individuals who know how to make pizza

The Process Staff members compete: to take a customer's order; for resources (countertop space, ingredients, access to the ovens)

Customer Experience

- Depends on who is serving them
- · No trust in the restaurant's system

## **NEVER THE SAME WAY** .....

The Service Depends highly on the individual making it (the method of preparing, baking, and delivering pizza, the accuracy of order fulfilment, the quality and taste of the

#### The Process Is emerging but is still inconsistent:

- · The pizza is the wrong type;
- Is missing ingredients;
- Is of poor quality upon delivery;
- The delivery time depends dramatically on the person who delivers it.

Customer Experience

Vendor is extremely unreliable

#### **NEVER THE SAME RESULT TWICE**

The Service Depends on the main cook or the manager:

> Pizza delivered might be the wrong type, might be missing some ingredients, or be slightly burnt

The Process Defined procedures are now followed consistently

Customer Experience

Vendor's reliability depends on the supervisor on duty

### The Service

- · Is consistent (pizza delivered matches the order; is of high quality; is within service deliveru expectations)
- · We have time for improvement (open new restaurants; add dietary menu; develop special offers )

**ALWAYS HAPPY CUSTOMERS** 

FIT FOR PURPOS

The Process

- · Defined procedures are followed consistently regardless of which staff member is working that day
- · Vendor is reliable and trustworthy.

Customer Experience

We aren't yet good at understanding why customers choose us (we sell a lot of basic Margherita pizzas for delivery to business premises after 5 p.m. on Thursday evenings but we don't know why)

#### REINVENTION

The Service

Facing an extinction-level event, owner thinks deeply about the identity and purpose of the business and the core motivation for starting it.

- **The Process** Reinvents itself, switching from delivering gourmet pizza to making gourmet pizza
  - Solid understanding of who they are, why they exist, what makes them happy and delivers satisfaction from doing business

Customer Experience

ET LEADER

Favourite premium brand of gourmet, bake-at-home pizza

#### **←**············ SIMPLY THE BEST

The best in the city

The Service

· We have the best menu:

The Process

- · Our dough and crust are legendary and always baked to perfection;
- · Our delivery service is second to none

Customer Experience

Residents boast about us to visitors

#### **EVERYONE IS HAPPY**

The Service

- · Optimally staffed
- · Economically successful business
- · Several different classes of service Ex.: express delivery menu.

The Process

- · We successfully cope with ebb and flow in demand
- · Our costs are tightly controlled without affecting our delivery capability or impacting customer satisfaction
- · Solidly predictable profitability

Customer Experience

- Customer satisfaction is invisible it is always there
- · We have a well-respected brand
- · We know why customers choose us
- · We can anticipate demand

More Information: www.kanbanmaturitymodel.com © Mauvius Group Inc. All rights reserved. Reproduction by permission only.